

## **Environmental Sustainability Policy**

### **Purpose**

Global Rail Services recognise that sound business management must consider the effects of our business on the environment, and we are committed to conducting our business in an environmentally responsible manner.

### **Responsibility**

Our senior management, environmental management team and employees have a responsibility for the environment sustainability, which we will endeavour to influence, incorporate, and promote within our operations and the services we provide.

### **Policy**

Global Rail Services are committed to achieving high standards of sustainable development in all areas of our business, and to comply with all applicable compliance requirements.

We continually seek to ensure that our activities are carried out with minimal impact on the environment, to enhance the environment wherever possible and are committed to the prevention of pollution.

We encourage partnership with our clients and other stakeholders, including the community, our network of supply chain partners, suppliers and employees to be accountable for the impact of their actions upon the environment, and by setting annual targets, to strive for continual improvement.

Our aim is to develop, maintain, monitor and implement policies, procedures and management systems which assess and minimise the environmental impact of our operations, particularly in relation to:

Sustainable Procurement of Goods & Services

Consumption of Materials & Resources

Efficient Energy Management

Following Best Practice in Waste Management

Control of Discharges & Emissions

Commitment to Carbon Reduction

### **Sustainable Development Management**

Our daily business encompasses a wide range of processes from the sourcing of products and services to the delivery of internal and external services.

The three principal elements most likely to impact on the environment are:

The consumption of fossil fuels is a consequence of all business activities, including the heating and lighting of premises, as well as fuel used for

The use of resource materials, whether for the products we purchase and distribute internally or provide for client's projects.

Waste management including waste arising from materials used within general operations, such as office waste and disposal of end-of-life products and waste generated by our clients' operations.

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### **Community, Environment & Social Value Committee**

Global Rail Services is committed to sufficient investment to ensure objectives for community, environment and social value can be delivered within planned timescales, meeting rigorous standards including transparency, and measurement of impact.

The Company SHEQ Advisor will co-ordinate the development and implementation of the integrated sustainability systems, and the Directors will ensure that compliance with this policy is monitored, and its effectiveness is audited and reviewed annually and amended or changing as necessary in a continuous improvement cycle.

The Company will enlist the support of all employees for the environmental sustainability policy, and will encourage open consultation to facilitate the development of the management and implementation of this policy.

Employees are reminded that they also have a duty to ensure that they make proper use of the systems, procedures and equipment provided, and have due regard for those who might be affected by their activities.

Signed on the 2<sup>nd</sup> of April 2024 for and on behalf of Global Rail Services.

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***Stephen O Brien / Managing Director***